



**MCKENZIE WATERSHED COUNCIL
ANNUAL RETREAT
AGENDA
October 10, 2019**

**EWEB Board Room
500 East 4th Ave, Eugene
October 10, 2019
4:30 p.m. to 8:00 p.m.**

- Welcome, light dinner (catered) and refreshments** **4:30 pm**
- A. Introductions, Approve Agenda** **5:00 pm**
- B. Public Comments** **5:05 pm**
- C. Approve September Meeting Minutes** (*attachment*) **5:10 pm**
Action Requested: Approve 9/12/19 meeting minutes
(Attachment)
- D. Partner Announcements/ Staff Updates** **5:15 pm**
- E. Proposed FY2020 Budget** (*attachment*) **5:45 pm**
1. Review of proposed FY2020 (Oct 1, 2019-Sept30, 2020) (Jared Weybright)
 2. MWA Board Recommendation (Ralph Perkins)
- H. Review of MWC Equity Diversity and Inclusion Strategy** (*attachment*) **6:00 pm**
- In February/March 2019, a group of Board members, staff, and partners met during a 3-day planning session facilitated by a contractor from the Center for Diversity in the Environment (CDE) to examine Council programs, policies, and opportunities. The result of this effort was a draft Equity, Diversity, & Inclusion (EDI) Strategy. The intent of the Retreat is to review this EDI Strategy and ultimately adopt both a new Council EDI Statement and EDI Action Plan to be integrated within the MWC's Biennial (2019-2021) work plan. Please review the attached EDI Strategy with specific attention to the follow:
- CDE Theory of Change (pgs. 17-23)
 - Draft MWC EDI Statement (pg. 4)
 - Review Draft Action Plans (pgs. 8-14) – may carry over to December meeting as time allows
- Break** **6:45 pm**
- H. Continuation of Equity Engagement Strategy Review** **7:00 pm**
- I. Closing Comments and Adjourn** **8:00 pm**

Next Meeting: November 14, Wild & Scenic Film Festival, McDonald Theatre, 7pm

Contact: Jared Weybright, 458-201-8150, jared@mckenziawc.org, www.mckenziawc.org

PUBLIC COMMENT PROCEDURES MCKENZIE WATERSHED COUNCIL

Adopted February 14, 2013

A general public comment period of at least ten minutes will be placed on each agenda at the beginning of the meeting. During this session, testimony is allowed on any matter relevant to the Council's mission. The facilitator shall determine relevance. The time limit for comments is three minutes, which can be reduced at the discretion of the facilitator. The facilitator also may allow public comment or questions on specific agenda items as they are addressed, with a three-minute time limit. The facilitator has the discretion to end public testimony if needed to make sure the Council completes its business.

Before members of the public may provide comments, first they must be recognized by the facilitator. Individuals should raise their hands to be recognized and provide their names and the organizations they represent, if any. The Council will require speakers to fill out a public comment card identifying themselves and the topic they wish to address.

Each agenda should include a statement describing these public comment procedures.

COUNCIL MISSION STATEMENT

To foster better stewardship of McKenzie River watershed resources, deal with issues in advance of resource degradation, and ensure sustainable watershed health, functions and uses. The Council will accomplish its mission through fostering voluntary partnerships, collaboration and public awareness.

MEETING AGREEMENTS

- Honor the agenda or modify by agreement
- Candid and constructive conversation
- Ask questions for clarification and understanding
- Monitor speaking time
- Focus on problems (issues) not people
- Avoid sidebar conversations
- Listen carefully to each other; focus on content not style

ROLE OF THE FACILITATOR

- Use meeting agreements for guidance
- Refrain from contributing your own ideas (if you feel strongly about providing an opinion on a certain issue, pass the gavel temporarily to another Exec. member)
- Keep group's attention focused on agenda items
- Make sure everyone has a chance to participate
- Maintain agreed upon time schedule
- Summarize to move from one topic to another (but don't try to bias what was just decided by the council)
- Coming to consensus:
 - Highlight where participants agree
 - Identify areas of disagreement
 - Develop plan for achieving consensus