

AGENDA
McKenzie Watershed Council
Thursday, January 12, 2023
5:10 – 6:45 p.m.

<https://us06web.zoom.us/j/85710416887?pwd=dUNTRklwSkEwUWFGeUtPU1M4SFYzdz09>

- | | | |
|-----------|---|--------------------|
| 1. | Approval of Agenda and Zoom Logistics
Facilitator: Jared Weybright
<i>Action Requested - Approve agenda</i> | 5:10 - 5:15 |
| 2. | Approval of December 8, 2022, Meeting Minutes
Attachment: December Meeting Minutes
<i>Action Requested – Approve December meeting minutes.</i> | 5:15 - 5:20 |
| 3. | USACE 30-year plan for Willamette Project
<i>Focus on operations at Cougar</i>
Greg Taylor, USACE
<i>Presentation and Q/A</i> | 5:20 – 6:10 |
| 4. | MWC Nominating Committee Report
Recommendation for filling upcoming vacancy on MWA Board of Directors
Attachment: MWC Charter (see pages 4 and 5 for nominating process)
<i>Action Requested – Consider committee recommendation for approval</i> | 6:10 - 6:20 |
| 5. | Partner Updates and Public Comment
<i>Information Only</i> | 6:20 – 6:50 |
| 6. | Director Updates
<i>Information Only</i> | 6:50 – 6:55 |

Upcoming Meeting Schedule

- February 9, 2023 - TBD
- March 9, 2023: DOGAMI Lower McKenzie Channel Migration Study, International Paper

Contact: Jared Weybright, 458-201-8150, jared@mckenziawc.org, www.mckenziawc.org

Topic: McKenzie Watershed Council Meeting

Time: Jan 12, 2023 05:10 PM Pacific Time (US and Canada)

<https://us06web.zoom.us/j/85710416887?pwd=dUNTRklwSkEwUWFGeUtPU1M4SFYzdz09>

Meeting ID: 857 1041 6887

Passcode: 669073

One tap mobile

+17207072699,,85710416887#,,,,*669073# US (Denver)

+12532050468,,85710416887#,,,,*669073# US

PUBLIC COMMENT PROCEDURES MCKENZIE WATERSHED COUNCIL

Adopted February 14, 2013

A general public comment period of at least ten minutes will be placed on each agenda at the beginning of the meeting. During this session, testimony is allowed on any matter relevant to the Council's mission. The facilitator shall determine relevance. The time limit for comments is three minutes, which can be reduced at the discretion of the facilitator. The facilitator also may allow public comment or questions on specific agenda items as they are addressed, with a three-minute time limit. The facilitator has the discretion to end public testimony if needed to make sure the Council completes its business.

Before members of the public may provide comments, first they must be recognized by the facilitator. Individuals should raise their hands to be recognized and provide their names and the organizations they represent, if any. The Council will require speakers to fill out a public comment card identifying themselves and the topic they wish to address.

Each agenda should include a statement describing these public comment procedures.

COUNCIL MISSION STATEMENT

To foster better stewardship of McKenzie River watershed resources, deal with issues in advance of resource degradation, and ensure sustainable watershed health, functions and uses. The Council will accomplish its mission through fostering voluntary partnerships, collaboration and public awareness.

MEETING AGREEMENTS

- Honor the agenda or modify by agreement
- Candid and constructive conversation
- Ask questions for clarification and understanding
- Monitor speaking time
- Focus on problems (issues) not people
- Avoid sidebar conversations
- Listen carefully to each other; focus on content not style

ROLE OF THE FACILITATOR

- Use meeting agreements for guidance
- Refrain from contributing your own ideas (if you feel strongly about providing an opinion on a certain issue, pass the gavel temporarily to another Exec. member)
- Keep group's attention focused on agenda items
- Make sure everyone has a chance to participate
- Maintain agreed upon time schedule
- Summarize to move from one topic to another (but don't try to bias what was just decided by the council)
- Coming to consensus:
 - Highlight where participants agree
 - Identify areas of disagreement
 - Develop plan for achieving consensus

MINUTES
McKenzie Watershed Council
Thursday, December 8, 2022
International Paper

Present: Diane Albino (Resident Partner), Commissioner John Barofsky (EWEB) Brian Brazil (International Paper), Bob Bumstead (McKenzie Flyfishers), Dana Burwell (McKenzie Guides), Darren Cross (USFS), Nate Day (McKenzie Schools), Arlene Dietz (Rice Farms), Brandi Crawford-Ferguson (MRT), Chad Helms (USACE), David Kretzing (Resident Partner), Mike McDowell (Resident Partner), Todd Miller (City of Springfield), Wade Stampe (Resident Partner), Nancy Toth (EWEB), Kelly Wood (Wildish), Sue Zeni (Resident Partner), Jeff Ziller (ODFW)

Staff: Chase Antonovich, Lara Colley, Vanessa Taylor, Jared Weybright, Joseph Ycaza

Guests: Sarah Whitney (LTWC), Miranda Hawkes (LTWC)

1. Approval of Agenda

Arlene Dietz motioned to approve the December 8th meeting agenda. Meeting minutes approved as written, all partners showing consensus level 3.

3. Approval of November 10th Meeting Minutes

Bob Bumstead motioned to approve the November 10th meeting minutes. Meeting minutes approved as written, all partners showing consensus level 3.

4. New Springfield Scholarship Fund

Long-time cooperative partner Stuart Perlmeter presented a new scholarship concept to serve local youth that he and his wife Ann have established with the MWC. The scholarship program is a follow up to the WELL program that Mr. Perlmeter established in 1998 to engage high-school students in natural resource work. Mr. Perlmeter is now working to establish a regional scholarship fund to allow students access to college. Thus far, Mr. Perlmeter has given \$10,000 to the McKenzie Watershed Council, although he wants to grow this fund to make a long-term difference in students lives. He wishes to support students over the course of 4 years and has committed himself to donating \$5,000 every year that the program is successful. In addition to helping fund students' education, Mr. Perlmeter would like to support students in discovering what opportunities are available and helping them through the multiple application processes.

Mr. Weybright commented that they would like to provide the first offering in 2023. Mr. Perlmeter noted that they hope to reach a wide array of students in rural areas such as Oakridge and Marcola. Mr. Weybright noted that through the UWSN, he feels confident in reaching that goal.

5. Urban Waters and Wildlife Program

Long Tom Watershed Council staff members Sarah Whitney and Miranda Hawkes presented on the Urban Waters & Wildlife Program (UWWP). The UWWP is focused on developing voluntary onsite stormwater retrofits on priority properties in the greater Eugene and Springfield urban area. Ms. Whitney and Ms. Hawkes provided an overview of the program before describing in detail several of the sites that they are currently working on.

Kelly Wood asked what precipitation rates are used when calculating runoff. Ms. Whitney responded that 3 size classes are used: flow control, pollution reduction, and detention/retention. Flow control is the classification used for 25-year events, pollution reduction is used for 2-year events, and detention/retention is what would occur if no stormwater is moving at all. Ms. Whitney noted that planning is never done for anything less than pollution reduction.

Brandi Crawford-Ferguson inquired about what outreach is done to engage local businesses. Ms. Whitney responded that they have been able to reach industrial companies through pesticide partnerships. Initially all outreach was done by Ms. Whitney, and once they worked with Seneca an industrial PSB meeting was held that reached other industrial groups. She also noted that the City of Eugene has begun recommending people to them when they have concerns about stormwater fees.

6. Partner Updates and Public Comment

Commissioner John Barofsky reported that at the most recent EWEB board meeting, they approved giving the MWC an additional \$700,000 for Quartz Creek large wood, increasing the total amount of money given to \$1.5 million. Additionally, Mr. Barofsky noted that the EWEB general manager recommended that EWEB cease electric production at Leaburg dam, remove the dam, and use the canal as stormwater conveyance. The timeline for this project is 2033-2034 and will cost between \$150 million and \$180 million dollars. The final decision will be made in January 2023.

Bob Bumstead asked if the decommissioning of the Walterville project is viable in future. Mr. Barofsky responded that it will be looked at in 2030 when relicensing comes up.

Brandi Crawford-Ferguson asked about the effect this will have on the fish hatchery. Mr. Barofsky responded that if the dam comes out, they will need to find a water supply or decommission hatcheries.

Jeff Ziller reported that ODFW now has capabilities to provide timber owners with resources to look at distributions of fish in their watersheds as part of the private forest accord act. Paul Homstead will be coming to work as the ODFW private forest accord biologist for the Willamette valley and will be the habitat project contact for watershed councils.

Brandi Crawford-Ferguson reported that Finn Rock Reach restoration phase II public outreach is ramping up ahead of the project season.

Dana Burwell reported that the McKenzie Guides Association has picked up all their lifejackets this year that were used in their lifejacket lending program. He continued that they only had 37 loaned out, except for an unknown number that were not returned to the Leaburg Dam site.

Chad Helms reported that the USACE has finished the draft EIS for the Willamette Valley project. He continued that Greg Taylor will be at next Council meeting to provide an update on how that affects Cougar Dam. Lastly, Mr. Helms noted that the Willamette Basin fisheries science review is happening in person at OSU this year, and he will share out details when they become available.

Bob Bumstead reported that Salmon Watch went extremely well this year, noting that Emma Garner had a busy 3 months and did a wonderful job.

Todd Miller reported that they finally have a signed contract with the Freshwater Trust as well as NPDES discharge permit so now they are official and regulatory obliged to utilize shade trees for restoration. Mr. Miller estimate 40 acres of riparian work being completed in the coming years. Mr. Miller continued that he is involved in a project with the ACWA collecting information on the effectiveness of cooling towers in comparison to riparian restoration. He noted that findings from USGS modeling is showing that riparian shade projects provide more benefits, therefore communities should not be forced into building cooling towers. The hope is that this will allow for more leverage to complete floodplain restoration projects in the future. Lastly, Mr. Miller noted that the MWMC is kicking off their 20-year facility planning which will focus on how best to serve the local community.

Darren Cross reported the USFS is standing up a FACA committee to look at modernizing the Northwest Forest Plan. They are currently looking for 20 people to represent timber and environmental communities in 4 meetings a year for 2 years. Applications for this position are due January 17th. Additionally, Mr. Cross noted that Hoodoo is open, and the Willamette Valley Visitors Association is currently hosting their annual Christmas ornament hunt.

7. Nominating Committee

Jared Weybright announced that as per the Council charter, a nomination committee needs to be formed to fill the vacancy on the Alliance Board when Karl Morgenstern steps down. He continued that Kelly Wood will be the Board representative for this committee, and Mr. Weybright will act as the staff representative. Mr. Weybright asked if any Council Partners would like to join this committee, and was met with silence.

Meeting adjourned at 7:15pm.

Charter

McKenzie Watershed Council

Revised Charter Approved by Consensus September 11, 2014

Purpose

The McKenzie Watershed Council was formed to help address watershed management issues in the McKenzie River watershed, as well as provide a framework for voluntary coordination and cooperation among key interests in the development and implementation of a watershed action program. A primary purpose of the council is to work collaboratively with communities and landowners to develop and carry out voluntary watershed protection, restoration, enhancement, education and community engagement activities.

Vision

Through the McKenzie Watershed Council's Conservation Strategy, the McKenzie River watershed supports exceptional water quality and habitats in balance with human livelihood and quality of life.

Mission

To foster better stewardship of the McKenzie River watershed resources, deal with issues in advance of resource degradation, and ensure sustainable watershed health, functions and uses. The Council will accomplish its mission through fostering voluntary partnerships, collaboration and public awareness.

Relationship to Decision-Making Bodies and Communities of Interest

The McKenzie Watershed Council is an advisory body to established decision-making bodies and communities of interest. As such, the Council makes recommendations concerning the protection, restoration, and enhancement of the quality of the McKenzie River watershed.

The agencies, organizations, and interests represented on the Council are not obligated to adopt or carry out the recommendations of the Council but will give due consideration to the recommendations and take actions they consider appropriate. These agencies, organizations and interests will report back to the Council on any actions taken in response to Council recommendations.

The Council welcomes and will respond to requests for advice on actions affecting the watershed that are proposed by local, state and federal agencies, organizations, and/or interests.

Council Partners will keep their respective agencies, organizations and interests informed about the work of the Council and will also bring their concerns to the Council.

Objectives

1. Establish a framework for coordination, cooperation and citizen involvement to ensure an appropriate level of participation in the Council's work;
2. Improve communication among affected private individuals (landowners), interested citizens and representatives of local, state and federal agencies;
 - Publish and distribute a "State of the Watershed" report periodically (currently every 5 years).
3. Provide a forum for hearing, considering and acting upon problems and conflicts related to the Council's mission;
4. Develop an integrated, comprehensive watershed management program;
 - Determine the current condition and uses of the watershed;
 - Identify the desired condition and uses of the watershed;
 - Prepare a proposed watershed action program, including recommended policies and actions, to achieve and maintain the desired condition; and
 - Monitor implementation of the watershed action program.
5. Evaluate program effectiveness, ensure accountability and communicate results;
6. Promote ongoing monitoring of the health of the McKenzie River Watershed; and
7. Promote partnerships and secure funding to implement the Council's Work Plan.

Cooperative Partners

The Council's membership will include broad and diverse representatives of the range of geographic and natural resource interests in the watershed, as well as public and private interests. The McKenzie Watershed Council shall attempt to include representatives from the following interests: local government, water utility companies, McKenzie Valley residents, resource users (e.g., agriculture, private timber), industrial forest land managers, major water consumers, environmental advocates, state government and federal government. A majority of Partners shall be local citizens, including local officials or their designated representative. Ideally, the Council will have representation from 20-28 diverse stakeholder groups and residents. The following is a list of interests and organizations that could be considered for Council composition. This list is not intended to limit participation, and the Council recognizes that newly formed groups could be approved for partnership by consensus and that existing groups sometimes dissolve and will be removed from the Council.

Interest	Agency/ <u>Representative</u> Organizations	<u>Representative's</u> Position
Local Government	Lane County, City of Eugene, City of Springfield, City of Coburg	Elected official or staff designee
Water Utility	Eugene Water & Electric Board, Springfield Utility Board, Community Water Associations	Elected official or staff designee
Recreation Provider	McKenzie River Guides Association	Officer
Mohawk Valley resident	Mohawk Watershed Partnership	Board member
McKenzie residents	At-large stakeholders	Residents*
Industrial forest	Weyerhaeuser, <u>Rosboro, Giustina</u> (or similar)	Land use manager
Resource users	Upper Willamette SWCD	Board member
Major water consumers	International Paper, Kingsford (or similar)	Plant manager
Environmental Interests	McKenzie/Cascade Family Flyfishers, Oregon Wild, Audubon, Izaak Walton League, Sierra Club, Obsidians, Northwest Steelheaders, Oregon Trout	Officer(s)
State Agencies	Department of Fish and Wildlife, Department of State Lands, Oregon Department of Forestry, Department of Environmental Quality	Manager
Federal Agencies	Bureau of Land Management, Forest Service – Willamette N.F., Army Corps of Engineers	Manager
Land trust	McKenzie River Trust	Managing director
Formal educator	Springfield, McKenzie or Mohawk Schools	Teacher or administrator
Business interest	McKenzie or Springfield Chamber of Commerce or Convention and Visitors Bureau, Local farmers and ranchers, Aggregate Industries	Officers and stakeholders

*McKenzie residents include citizens with diverse interests from the various communities/areas of the McKenzie watershed.

Resident Partners serve three-year staggered terms. Incumbents may be re-appointed for additional terms. Partners and staff will solicit potential McKenzie resident partners. Applications will be reviewed by the Executive Committee, and the Executive Committee will recommend candidates for Council approval.

Partners representing agencies and organizations shall serve at the pleasure of their respective agencies and organizations. These Partners are encouraged to designate an alternate that will participate on the Council in the Partner's absence. The Council will act to replace Partners who resign or are unable to continue serving on the Council. The Council will strive to maintain continuity and the balance of interests by giving preference to representation from the same agencies and organizations. The Council will request the agency or organization to nominate a replacement representative. If the agency or organization is unable or unwilling to do so, the Council will seek representation from another agency or organization of the same community of interest.

The Council may add agencies, organizations or interests as Council Partners upon nomination by an existing Partner and approval by the Council.

Organization

The Council may select a chair or co-chairs to serve as spokesperson(s), advise the Council coordinator or other Council staff on Council agendas, call and manage Council meetings, enforce ground rules, and perform other tasks assigned by the Council. Chairs will serve one-year terms and must be members of the Executive Committee.

The Council shall establish and appoint members to an Executive Committee and will delegate certain duties to that Committee. These duties shall include:

1. Provide direction to and evaluate the performance of the coordinator;
2. Assist the coordinator in setting Council meeting agendas;
3. Recommend funding sources and develop project proposals for Council approval;
4. Decide minor administrative, budget and project policies on behalf of the Council;
5. Review periodically the Council's work plan and budget and ensure work plan objectives are being met;
6. Facilitate Council meetings and other meetings as needed;
7. Serve on the McKenzie Watershed Alliance Board of Directors;
8. Recommend plans, policies and procedures for Council approval; and
9. Ensure that minutes of Committee meetings are prepared and provided to the Council on a regular basis.

The Executive Committee should include five members, and members shall represent the diversity of interests on the Council to the greatest extent possible. Members shall serve two-year terms and may be re-appointed. Three months in advance of the expiration of the Executive Committee's term in office, a three-member nominating committee will be formed, including one member of the Executive Committee and two other Council Partners. The nominating committee shall make a recommendation for a new Executive Committee at the Council meeting preceding the expiration of the outgoing Executive Committee's term.

The Council may select other officers as needed. The Council may form committees of its own Partners, and task groups that include individuals not on the Council to perform certain functions or focus on specific issues. If a committee is considering an action that is outside the scope of an approved budget, action plan or work program, the committee must get Council consensus on amending the budget, action plan or work program prior to proceeding. If a committee has any questions about whether an issue is outside the approved budget, action plan or work program, Council consensus will be sought. All requests for proposals will require Council consensus.

As funding allows and as approved by the Council, Council staff can include a coordinator, project manager and other positions. Partner agencies, organizations and interests may provide staff assistance when requested by the Council staff or the Council. The Council can also decide to provide funds to sub-watershed groups and programs that fit the Council's goals and mission.

Procedures

A. Decision-Making

A quorum is required to make a decision. A quorum is a majority of the current Partners on the Council. The Council will strive to achieve consensus whenever a Partner recommends an action. A consensus decision is one that will not be blocked by any Partners. When a decision is requested, Partners will display the numbers 1 through 7 to indicate their level of consensus as described below.

The levels of consensus include:

- 1 = *Wholeheartedly Agree, will take a lead in the follow-up***
- 2 = *Good Idea, can bring resources toward***
- 3 = *Supportive, but not likely to provide resources***
- 4 = *Reservations, but will stand aside***
- 5 = *Serious Concerns, but can live with the decision***
- 6 = *Cannot Participate in Decision, will work to block it***
- 7 = *Abstain****

*Abstention: Partners may choose to abstain from indicating their level of consensus by indicating Level 7. Partners are highly encouraged to express their position as to level of

agreement or opposition on any issue. Partners should abstain in circumstances when there is a direct personal or financial interest. When appropriate, Agency Partners may abstain when the Council is considering a recommendation to their agency. Partner abstentions do not affect the ability of the Council to reach consensus.

If a consensus is not achieved, and if time allows, the Council will appoint an ad hoc committee composed of Partners on all sides of the issue to try to achieve consensus. The committee will report back to the Council at the next meeting. If the issue is time-sensitive, the Council will make a decision using the consensus minus one process. For actions on external matters in which consensus is not attained, the Council may decide to submit a recommendation or comment by reporting the consensus level achieved.

The following criteria may be used to determine if a Council consensus decision is appropriate:

- The issue affects the McKenzie Watershed;
- The Council has the potential to influence how the issue is handled;
- The issue could not more appropriately be addressed by another forum;
- Resources can be identified to assist the Council in addressing the issue; and
- The Council's decision would be timely.

Rapid Response for Advisory Actions: In most cases, decisions will be made at regularly scheduled Council meetings. In some cases, there may be a need to provide a Council comment to other entities on relevant issues under a short time frame without a Council meeting. The staff will advise the Executive Committee of a potential advisory action which has a deadline prior to the next Council meeting. The Executive Committee will determine if the Council should provide a comment, and if so, will direct the staff to poll the Partners by e-mail or telephone with a request to respond by a date certain. If there is a consensus of the responding Partners, the staff will send a comment on behalf of the Council.

B. Participation

- The Council will hold regular meetings and follow the provisions of the Open Meetings Law. Meeting frequency is monthly, with the exception of July and August. In cases of inclement weather meetings may be canceled or postponed. At least ten minutes will be set aside at the beginning of each meeting for public comment.
- Partners will notify the Council coordinator or Council chair if both the Partner and his/her alternate will be unable to attend a Council meeting.
- If the Partner and his/her alternate are unable to attend a meeting, the Partner may provide written comments or ask another Partner or the Council coordinator to represent his/her position on a particular issue.

- Partners will notify the Council if he/she must vacate his/her position.

C. Behavior

- Partners will treat each other with respect, will not monopolize meeting time, and will listen to and try to understand one another's views. Partners are discouraged from placing blame for past practices.
- Partners will search for opportunities to develop group solutions and to resolve conflicts.
- Partners will strive to adhere to the Charter and will be responsible for its enforcement.

D. Amendments

A Council Partner may propose amendments to the Charter. Proposed amendments will be placed on the agenda as an action item and are subject to the consensus decision-making process. Amendments will become effective at the meeting following the decision.

E. Process and Criteria for Adding Partners

Potential Partners can be nominated by Council Partners or identified by staff. Staff will interview the applicants with the following questions:

What are the interests of the applicant regarding the McKenzie River watershed management program?

How might these interests affect and be affected by Council decisions?

How would the addition of the applicant benefit the work of the Council?

Is the applicant willing to follow the Charter?

The Executive Committee will review the responses to the questions, determine whether the interests of the applicant are consistent with the mission and goals of the Council, and make a recommendation to the Council. The Council will accept new Partners by consensus.

F. Process for Removing Partners

A Partner or individual representative representing a partner organization may be removed for the causes stated in these bylaws only with the approval of the McKenzie Watershed Council through a consensus vote. A Partner or individual representative representing a partner organization may be recommended for removal for the following causes: repeated failures to attend Council meetings, failing to fulfill the duties required by the McKenzie Watershed Council, or intentional acts or omissions that a prudent person could reasonably have foreseen would seriously damage the reputation or interests of the McKenzie Watershed Council.

A Partner may request termination of the right of membership of another member by submitting a request in writing that includes the reasons for termination to the Coordinator or the Chairperson who shall present it at the next scheduled Executive Committee meeting to be considered for action at the next regularly scheduled Council meeting.

The Partner or individual representative representing a partner organization shall be given written notice by first class or certified mail of the pending action and the reasons for the requested termination at least 15 days before the Executive Committee. An opportunity shall be given the Partner or individual representative representing a partner organization to be heard by the Executive Committee and the Council orally or in writing. A written response from the member must be received not less than five days before the Executive Committee Meeting.

The recommendation of the Executive Committee of the termination shall appear on the Council's meeting agenda.

Membership may be terminated by the McKenzie Watershed Council by a consensus vote. The party initiating the process and the individual whose membership is under consideration for termination shall recuse themselves from voting. The decision of the Council shall be final and shall not be reviewable by any court.

**McKenzie Watershed Council
Nominating Committee
January 2022**

McKenzie Watershed Alliance Board Nomination Report

Background

The McKenzie Watershed Alliance was established as a 501c3 non-profit organization in 2005. Its mission is to carry out fiscal, administrative, educational, restoration, and scientific purposes of the McKenzie Watershed Council and assist in the development, implementation, maintenance and monitoring of coordinated resource management that will enhance the natural resources, business and social relationships of the McKenzie subbasin. The by-laws of the Alliance outline the governance structure of the organization and the regulation of its affairs. The Alliance is governed by a Board of Directors (Board) as defined in the by-laws. In February 2022, the Alliance Board expanded its membership from five to seven members and is currently revising its by-laws.

The historic practice has been for the Council's five-member Executive Committee to serve as the Alliance Board of Directors. Executive Committee members are elected by the Council Partners after a recruitment and nominating process carried out by an ad-hoc Nominating Committee as described in the Council Charter. At the December 8th Council meeting, Brandi Ferguson and Kelly Wood agreed to join Jared Weybright on the 2023 Nominating Committee, charged with filling open seats on the Alliance Board of Directors.

There are four expiring terms on the current Alliance Board of Director Roster.

- Arlene Dietz
- Karl Morgenstern
- Ralph Perkins
- Kelly Wood

Committee Recommendation

Arlene Dietz, Ralph Perkins, and Kelly Wood all expressed an interest in renewing their two-year terms. Karl Morgenstern is retiring from EWEB and is stepping down as an Alliance Board member.

The Committee recommends the Council Partners reappoint Arlene, Ralph and Kelly to two-year terms. The Committee further recommends the Council Partners appoint Susan Fricke, Water Resource Supervisor with the Eugene Water & Electric Board to a two-year term replacing Karl Morgenstern.